

# **HEP-SCD RESOLUTION #212-02**

## **Employee Reimbursement**

### **For**

## **Business use of Personal Cell Phones**

WHEREAS, The Hudson Essex Passaic Soil Conservation District (HEP-SCD) needs to be able to contact employees after business hours for work-related emergencies; and

WHEREAS, HEP-SCD requires that the employee be available to speak with applicants, municipal and NJ State officials, and other job-related individuals at times when the employee is away from the office

THEREFORE, be it resolved by the Board of Supervisors of the HEP-SCD that each district employee maintaining their own personal cell phone plan, be reimbursed \$150 at the end of each quarter (\$50/month) for business. For calendar year 2012 the reimbursement will be retroactively paid in December 2012 via \$600 check (4 quarters x \$150).

Approved at a regular District meeting held on December 6th, 2012.

Signed \_\_\_\_\_